DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-255282	1-28-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional	al Director of the region in wi	nich the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS	ACAINST WHICH CHARGE IS	DON ICHT
a. Name	b. Union Representative	
Teamsters Local 517	(b) (6), (b) (7)(C)	£
c. Address	d. Tel. No.	e.e. Çell No.
512 West Oak Avenue, Visalia, CA 93291	(559)627-9993	
	f. Fax No. (559)627-9093	g. e-Mail
 h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts) 	e unfair labor practices are unfa in the meaning of the Act and the	air practices affecting commerce within ne Postal Reorganization Act.
Within the past six months, the above-named labor organize exercise of rights protected by Section 7 of the Act by refus	sing to process the griev	ance of (b) (6), (b) (7)(C)
	sing to process the griev	ance of (b) (6), (b) (7)(C)
exercise of rights protected by Section 7 of the Act by refusered regarding hours/seniority and breach of the collective barg	sing to process the griev	ance of (b) (6), (b) (7)(C)
exercise of rights protected by Section 7 of the Act by refusered regarding hours/seniority and breach of the collective barg	sing to process the griev	ance of (b) (6), (b) (7)(C)
exercise of rights protected by Section 7 of the Act by refusered regarding hours/seniority and breach of the collective barg	sing to process the griev	ance of (b) (6), (b) (7)(C)
exercise of rights protected by Section 7 of the Act by refuse regarding hours/seniority and breach of the collective barg for arbitrary or discriminatory reasons or in bad faith.	sing to process the griev paining agreement's licen	ance of (b) (6), (b) (7)(C) se requirements for dispatchers
exercise of rights protected by Section 7 of the Act by refusered and hours/seniority and breach of the collective barg	sing to process the griev paining agreement's licen	ance of (b) (6), (b) (7)(C) se requirements for dispatchers
exercise of rights protected by Section 7 of the Act by refuse regarding hours/seniority and breach of the collective barg for arbitrary or discriminatory reasons or in bad faith. 3: Name of Employer	sing to process the griev paining agreement's licen	ance of (b) (6), (b) (7)(C) se requirements for dispatchers
exercise of rights protected by Section 7 of the Act by refuse regarding hours/seniority and breach of the collective barg for arbitrary or discriminatory reasons or in bad faith. 3: Name of Employer	sing to process the griev paining agreement's licen 4a, Tel. No. (b) (6), (b) (7)(0	ance of (b) (6), (b) (7)(C) se requirements for dispatchers 4b. Cell No. 4d. e-Mail
exercise of rights protected by Section 7 of the Act by refuse regarding hours/seniority and breach of the collective barg for arbitrary or discriminatory reasons or in bad faith. 3: Name of Employer First Transit	sing to process the griever paining agreement's licentage (b) (6), (b) (7)(0) 4a. Tel. No. (b) (6), (b) (7)(0) 4c. Fax No. 6. Employer representage	ance of (b) (6), (b) (7)(C) se requirements for dispatchers 4b. Cell No. 4d. e-Mail
exercise of rights protected by Section 7 of the Act by refuse regarding hours/seniority and breach of the collective barg for arbitrary or discriminatory reasons or in bad faith. 3: Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292	sing to process the grieve paining agreement's licentage (b) (6), (b) (7)(0) 4c. Fax No.	ance of (b) (6), (b) (7)(C) se requirements for dispatchers 4b. Cell No. 4d. e-Mail
exercise of rights protected by Section 7 of the Act by refuse regarding hours/seniority and breach of the collective barg for arbitrary or discriminatory reasons or in bad faith. 3: Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro	4a. Tel. No. (b) (6), (b) (7)(0 4c. Fax No. 6. Employer representation of the control of the con	ance of (b) (6), (b) (7)(C) se requirements for dispatchers 4b. Cell No. 4d. e-Mail tive to contact 9. Number of Workers employed
exercise of rights protected by Section 7 of the Act by refuse regarding hours/seniority and breach of the collective barg for arbitrary or discriminatory reasons or in bad faith. 3: Name of Employer First Transit 5. Location of Plant involved (street, city, state, and ZIP code) 525 North Cain Street, Visalia, CA 93292 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro	4a. Tel. No. (b) (6), (b) (7)(0 4c. Fax No. 6. Employer representation (b) (6), (b) (7)(C)	ance of (b) (6), (b) (7)(C) se requirements for dispatchers 4b. Cell No. 4d. e-Mail

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(6), (b) (7)(C

11. Address of party filing charge (street, city, state, and ZIP code)

charge)

UNITED STATES OF AMERICA

(b) (6), (b) (7)(C) Individual Print/type name and title or office, if any

11c. Fax No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Call No.

Fax No.

el No.

11d

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

1/28/20

Date:

e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed, Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

RECEIVED NITED STATES OF AMERICA NLRB RECKONNO LABOR RELATIONS BOARD OAKEN CAST OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 32-CB-268234	Date Filed 10/27/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

2020 OCT 27 PML350k2 RGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAP	RGE IS BROU	GHT	
a. Name Creamery Employees and Drivers Union (Teamsters), Loca					ve to contact
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (b) (6), (b) (7	VC)	e. Cell No.
512 W. Oak Avenue Visalia, CA 93291			f. Fax. No. 559-627-9		
			g. e-mail (b) (6), (b	ateams)	terslocal517.com
h. The above-named labor organization has engaged in and is eng (3) and 8(d) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nat	ional Labor Re	lations Act	, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of t		-			
Within the last six months, the labor organization and its as bad-faith, surface, and regressive bargaining by including, modifying tentative agreements and threatening strike action	but not limi	ted to, rejecting good	-faith propos	als before	they are made,
3. Name of Employer Ventura Coastal, LLC		4a. Tel. No. 805-653-7055	b. Cell No. (b) (6), (b) (7	()(C)	c. Fax No.
		d, e-mail (b) (6), (b) (7)(C) ₂ Vcoas	tal.com		
5. Location of plant involved (street, city, state and ZIP code) Tipton Operations 531 W. Poplar Avenue, Tipton, California			(b) (6), (k	(7)(C)
7. Type of establishment (factory, mine, wholesaler, etc.) Operations center		orincipal product or servi of citrus juices	ce	9. Numbe	er of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	•				
11. Address of party filing charge (street, city, state and ZIP code) 2325 Vista Del Mar Dr., Ventura, CA 93001		11a. Tel. No. 805-653-7055	b. Cell No. (b) (6), (b) (7	')(C)	c. Fax No.
		d, e-mail (b) (6), (b) (7)(C) @vcoas	tal.com		
(b) (6), (b) (7)(C) we charge the company to the co	N e and that the edge and belie	statements	8	Tel. No. 305-653-7	055
	(b) (6), (b) (7)(C)	<u> </u>	Cell No. o) (6), (b) (7)(C)
(signature of re		ame and title or office, if an	<i>n</i>)	Fax No.	
Address 2325 VISTA DEL HAR DR, VE	NORA (CA	Date 10 23 7	020 E	e-mail b) (6), (b) (7)(0	@vcoastal.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-275562	04/09/2021
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		35.
LABOR ORGANIZATION OR ITS AGENTS		
a. Name Teamsters Local Union No. 517	b. Union Representative to	Contact
c. Address 512 W. OAK AVE.	d. Tel. No. 559-627-9993	e.e. Cell No.
VISALIA, CA 93291	f. Fax No. 559-627-9039	g. e-Mail (b) (6), (b) (7) @teamsters local517.com
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these meaning of the Act, or are unfair practices affecting commerce within the	unfair labor practices are unfair pr	actices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unfair lab	or practices)

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by breaching its duty to fairly represent (b) (6), (b) (7)(C) aka (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

Name of Employer		4a. Tel. No.	4b. Cell No.
Land O'Lakes		(b) (6), (b) (7)(C)	
9		4c. Fax No.	4d. e-Mail
			(b) (6), (b) (7)(C)
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact
400 South M Street Tulare, CA 93274		(b) (6), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Dairy	Butter production	on	300+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
$_{\text{By:}}$ (b) (6), (b) (7)(C)			
(signature or top community or ange)		me and title or office, if any	Cell No.
	(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		X	
		4-9-21	e-Mai(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

FORM NLRB-508 (3-21)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRIT	E IN THIS SPACE
Case	32-CB-292253	Date Filed 03-14-2022

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
Teamsters Local Union No. 517		(b) (6), (l	o)	
				_
		Title. (b) (6), (b) (7)	
- Address (Otrest site state and ZID ands)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(559) 627-99	103	e. Cell No.
512 W. Oak Avenue		f. Fax No.	,00	g. e-Mail
CA Visalia 93291		(559) 627-90	30	g. o-ividii
h. The above-named labor organization has engaged in and is engagin	g in unfair labor practices wit	hin the meani	ng of section	8(b) and (list subsections)
(1)(A) are practices affecting commerce within the meaning of the Act, or the	of the Nation	onal Labor Rel o practicos aff	ations Act, a acting comm	nd these unfair labor practices
the Act and the Postal Reorganization Act.	iose unian labor practices ar	e practices an	cuing commi	cice within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
	o o		,	
See additional page				
3. Name of Employer		4a. Tel. No.	Т	b. Cell No.
Name of Employer Land O' Lakes		4a. Tel. No. (b) (6), (b) (7)	(C)	b. Cell No. (b) (6), (b) (7)(C)
Name of Employer Land O' Lakes			(C)	
. ,		(b) (6), (b) (7) c. Fax No.		(b) (6), (b) (7)(C)
Land O' Lakes		(b) (6), (b) (7)	C)	(b) (6), (b) (7)(C) d. e-Mail
Land O' Lakes 5. Location of plant involved (street, city, state and ZIP code)		(b) (6), (b) (7) c. Fax No.	C) 6. Employ	(b) (6), (b) (7)(C) d. e-Mail er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street		(b) (6), (b) (7) c. Fax No.	C)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact
Land O' Lakes 5. Location of plant involved (street, city, state and ZIP code)		(b) (6), (b) (7) c. Fax No.	C) 6. Employ	(b) (6), (b) (7)(C) d. e-Mail er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street	Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274	Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)	Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(d) or service	6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	8. Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(d) or service	6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(d) or service	6. Employ (b) (6), (b)	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	8. Identify principal product	(b) (6), (b) (7), c. Fax No. (b) (6), (b) (7), or service 11a. Tel. No (b) (6), (b) (7), c. Fax No.	6. Employ (b) (6), (b) 9. Number	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the		(b) (6), (b) (7)(c. Fax No. (b) (6), (b) (7)(d) or service	6. Employ (b) (6), (b) 9. Number	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that Lhave read the above charge and that the statements are true to the	best of my knowledge and belief	(b) (6), (b) (7), c. Fax No. (b) (6), (b) (7), or service 11a. Tel. No (b) (6), (b) (7), c. Fax No.	6. Employ (b) (6), (b) 9. Number	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that Lhave read the above charge and that the statements are true to the	best of my knowledge and belief (b) (6), (b) (7)(C)	(b) (6), (b) (7) c. Fax No. (b) (6), (b) (7)(or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employ (b) (6), (b) 9. Number	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that Lhave read the above charge and that the statements are true to the	best of my knowledge and belief	(b) (6), (b) (7) c. Fax No. (b) (6), (b) (7)(or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employe (b) (6), (b) 9. Number C) No. (b) (6), (b	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the (signature of representative or person making charge) (Print/type)	best of my knowledge and belief (b) (6), (b) (7)(C)	(b) (6), (b) (7) c. Fax No. (b) (6), (b) (7)(or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employe (b) (6), (b) 9. Number C) No. (b) (6), (b	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 400 South M Street CA Tulare 93274 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that Lhave read the above charge and that the statements are true to the	best of my knowledge and belief (b) (6), (b) (7)(C) name and title or office, if an	(b) (6), (b) (7) c. Fax No. (b) (6), (b) (7)(or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employe (b) (6), (b) (6), (b) (6), (b) (6), (b) No. (b) (6), (b) No. ail	(b) (6), (b) (7)(C) d. e-Mail er representative to contact (7)(C) r of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.